

Lawn Bowls Nova Scotia Code of Conduct

1. Definitions

The following terms have these meaning in this Code:

“*Individuals*” – Individuals engaged in activities with LBNS and its member clubs, including, but not limited to, athletes, coaches, convenors, officials, volunteers, managers, administrators, committee members, parents and guardians and spectators at events, and Board members and Officers of LBNS.

2. Purpose

The purpose of this Code is to ensure a safe and positive environment (within LBNS’ and member clubs’ programs, activities, and events) by making Individuals aware that there is an expectation, at all times, of appropriate behaviour consistent with LBNS’ core values. LBNS supports equal opportunity, prohibits discriminatory practices, and is committed to providing an environment in which all individuals are treated with respect.

3. Application of this Code

This Code applies to Individuals’ who conduct business during LBNS member club activities, and events including, but not limited to, recreational leagues, competitions, practices, tryouts, training camps, travel associated with LBNS activities, and LBNS and other meetings.

This Code also applies to Individuals’ conduct outside of LBNS business, activities, and events when such conduct adversely affects relationships within LBNS (and its work and sport environment) and is detrimental to the image and reputation of LBNS. Such applicability will be determined by LBNS at its sole discretion.

4. Violation of the Code

An Individual who violates this Code may be subject to sanctions pursuant to LBNS’ *Discipline and Complaints Policy*. In addition to facing possible sanction pursuant to the LBNS’ *Discipline and Complaints Policy*, an Individual who violates this Code during a competition may be ejected from the competition or the playing area. The official may delay the competition until the Individual complies with the ejection, and the Individual may be subject to any additional discipline associated with the particular competition.

5. Responsibilities

Individual members of LBNS have responsibility to:

- Demonstrate respect to individuals regardless of body type, physical characteristics, athletic ability, age, ancestry, colour, race, citizenship, ethnic origin, place of origin, creed, disability, family status, marital status, gender identity, gender expression, sex, and sexual orientation
- Maintain and enhance the dignity and self-esteem of all LBNS’ members and other individuals
- Focus comments or constructive criticism appropriately and avoid public criticism of athletes, coaches, officials, organizers, volunteers, or club members
- Consistently demonstrate the spirit of sportsmanship, sport leadership, and ethical conduct
- Act, when appropriate, to correct or prevent practices that are unjustly discriminatory
- Consistently treat individuals fairly and reasonably
- Ensure adherence to the rules of the sport and the spirit of those rules
- Refrain from any behaviour that constitutes **harassment**, where harassment is defined as comment or conduct directed towards an individual or group, which is offensive, abusive, racist, sexist, degrading, or malicious
- Respect the property of others and not wilfully cause damage
- Promote the sport in the most constructive and positive manner possible
- Adhere to all federal, provincial, municipal laws
- Comply, at all times, with LBNS bylaws, policies, procedures, and rules and regulations, as adopted and amended from time to time